

PAYROLL AND VACATIONS

MONON RAILROAD
Office of the Paymaster

Chicago, Illinois
December 23, 1964

To _____

Herewith enclosed are paychecks covering back pay from January 1, 1964 on employees who are presently working. The amount of back pay is based on the 9¢ per hour agreed to increase.

We have also prepared paychecks covering back pay for employees who have retired, been furloughed, or left service, but are retaining them in the Chicago office. When former employees request this payment, kindly arrange to have them fill out the attached form, showing their present address and signature (not printed) and mail to the undersigned. Check will be mailed to the party direct.

Attached is a supply of above mentioned forms.

Sincerely,

A C Street

A. C. Street,
Paymaster & I.B.M. Manager

gam

HONON RAILROAD
Office of Paymaster

Chicago, Illinois

Mr. W. H. Witmer
Orleans

Dear Sir:

This is to advise you we received your Timeroll Form 1150
for 1st half March cc without a signature certifying to
the correctness of the time posted.

The instructions relative to the posting of time on the
form 1150 states upon completion of the report for each pay period,
before mailing, Supervisor or party responsible for posting time for
the section, should sign the form in the first empty block below the
name of the last party listed. If all blocks on sheet are in use,
sign in margin below the last name. If your section requires the use
of more than one sheet, only sign the last sheet. The signature on
the report certifies to the correctness of the time posted.

A. C. Streetz
A. C. Streetz
Paymaster

ACS:lb

EXAMPLES OF WEEKLY WITHHOLDING UNDER OLD AND NEW SYSTEMS

If your weekly earnings are:	If you are SINGLE or an UNMARRIED HEAD OF HOUSEHOLD and claim:						If your weekly earnings are:	If you are SINGLE or an UNMARRIED HEAD OF HOUSEHOLD and claim:					
	0 exemptions		1 exemption		2 exemptions			0 exemptions		1 exemption		2 exemptions	
	Old	New	Old	New	Old	New		Old	New	Old	New	Old	New
\$50	\$7.10	\$7.50	\$5.30	\$5.20	\$3.50	\$2.90	\$160	\$23.10	\$29.30	\$21.30	\$26.60	\$19.50	\$23.90
60	8.50	9.20	6.70	6.90	5.00	4.70	170	24.50	31.60	22.70	28.60	20.90	25.90
70	9.90	10.90	8.10	8.60	6.40	6.40	180	25.90	34.10	24.10	30.80	22.30	27.90
80	11.30	12.60	9.50	10.30	7.80	8.10	190	27.30	36.60	25.50	33.30	23.70	29.90
90	12.70	14.50	10.90	12.00	9.20	9.80	200	28.00	39.10	26.20	35.80	24.40	32.40
100	14.40	16.80	12.60	14.10	10.80	11.70	210	29.40	41.80	27.60	38.30	25.80	34.90
110	15.80	18.80	14.00	16.10	12.20	13.40	220	30.80	44.80	29.00	40.80	27.20	37.40
120	17.20	20.80	15.40	18.10	13.60	15.40	230	32.20	47.80	30.40	43.80	28.60	39.90
130	18.60	22.80	16.80	20.10	15.00	17.40	240	33.60	50.80	31.80	46.80	30.00	42.70
140	20.00	24.80	18.20	22.10	16.40	19.40	250	35.00	53.80	33.20	49.80	31.40	45.70
150	21.70	27.30	19.90	24.60	18.10	21.90	260	36.40	56.80	34.60	52.80	32.80	48.70

If your weekly earnings are:	If you are MARRIED and claim:													
	0 exemptions		1 exemption		2 exemptions		3 exemptions		4 exemptions		5 exemptions		6 exemptions	
	Old	New	Old	New	Old	New	Old	New	Old	New	Old	New	Old	New
\$50	\$7.10	\$6.80	\$5.30	\$4.80	\$3.50	\$2.80	\$1.70	\$0.90	none	none	none	none	none	none
60	8.50	8.40	6.70	6.40	5.00	4.30	3.20	2.30	\$1.40	\$0.50	none	none	none	none
70	9.90	9.90	8.10	7.90	6.40	5.80	4.60	3.80	2.80	1.90	\$1.00	none	none	none
80	11.30	11.40	9.50	9.40	7.80	7.30	6.00	5.30	4.20	3.30	2.40	\$1.40	\$0.60	none
90	12.70	13.00	10.90	10.90	9.20	8.80	7.40	6.80	5.60	4.80	3.80	2.80	2.00	\$0.90
100	14.40	15.00	12.60	12.70	10.80	10.60	9.00	8.50	7.20	6.50	5.40	4.50	3.60	2.50
110	15.80	16.70	14.00	14.40	12.20	12.10	10.40	10.00	8.60	8.00	6.80	6.00	5.00	4.00
120	17.20	18.40	15.40	16.10	13.60	13.80	11.80	11.50	10.00	9.50	8.20	7.50	6.40	5.50
130	18.60	20.10	16.80	17.80	15.00	15.50	13.20	13.20	11.40	11.00	9.60	9.00	7.80	7.00
140	20.00	21.80	18.20	19.50	16.40	17.20	14.60	14.90	12.80	12.60	11.00	10.50	9.20	8.50
150	21.70	23.90	19.90	21.60	18.10	19.30	16.30	17.00	14.50	14.70	12.70	12.40	10.90	10.40
160	23.10	25.60	21.30	23.30	19.50	21.00	17.70	18.70	15.90	16.40	14.10	14.10	12.30	11.90
170	24.50	27.50	22.70	25.00	20.90	22.70	19.10	20.40	17.30	18.10	15.50	15.80	13.70	13.60
180	25.90	29.50	24.10	26.80	22.30	24.40	20.50	22.10	18.70	19.80	16.90	17.50	15.10	15.30
190	27.30	31.50	25.50	28.80	23.70	26.10	21.90	23.80	20.10	21.50	18.30	19.20	16.50	17.00
200	28.00	33.50	26.20	30.80	24.40	28.10	22.60	25.50	20.80	23.20	19.00	20.90	17.20	18.70
210	29.40	35.50	27.60	32.80	25.80	30.10	24.00	27.40	22.20	24.90	20.40	22.60	18.60	20.40
220	30.80	37.50	29.00	34.80	27.20	32.10	25.40	29.40	23.60	26.70	21.80	24.30	20.00	22.10
230	32.20	39.50	30.40	36.80	28.60	34.10	26.80	31.40	25.00	28.70	23.20	26.00	21.40	23.80
240	33.60	41.50	31.80	38.80	30.00	36.10	28.20	33.40	26.40	30.70	24.60	28.00	22.80	25.50
250	35.00	43.50	33.20	40.80	31.40	38.10	29.60	35.40	27.80	32.70	26.00	30.00	24.20	27.30
260	36.40	45.50	34.60	42.80	32.80	40.10	31.00	37.40	29.20	34.70	27.40	32.00	25.60	29.30

NEW SYSTEM—A new system of withholding Federal income tax from wages will go into effect May 1, 1966. The rates at which tax is withheld have been revised to more closely approximate the rates upon which year-end liability is based. However, this is *not* a tax increase, since your total yearly liability will not be affected.

AMOUNT DEDUCTED—The amount of tax deducted from your pay depends on:

- | | | |
|--------------------------------------|---|------------------------|
| 1—Whether you are single or married. | 2—The number of exemptions you claim on the Form W-4 you file with your employer. | 3—The amount you earn. |
|--------------------------------------|---|------------------------|

WHY FILE FORM W-4—Married persons must file a new Form W-4 to obtain correct withholding under the new system. (If no new W-4 is filed, employers must treat married persons as single, and thus withhold more tax from their pay!)

Single persons, including unmarried **Heads of Household**, can help assure the correct withholding, as well as help their employers convert to the new system, by filing a new Form W-4.

Widows and Widowers are considered married for the year of their husband's or wife's death, and for the two years following, in filing a Form W-4. In this case, write in the number "1" on line 2 of the Form W-4 below.

Note: For the purposes of the following two paragraphs (On Insufficient Withholding and Dropped Exemptions or Additional Dollar Withholding) remember that tax will be withheld at the old rates for the first 17 weeks and at the new rates for the last 35 weeks of 1966. You may wish to file a new Form W-4 later in the year for 1967.

Insufficient Withholding. If you determine that insufficient tax will be withheld under the new system to meet your estimated year-end liability, you may increase your withholding by claiming fewer exemptions than you are entitled, or you may arrange with your employer

to have additional amounts withheld. This situation often arises where a taxpayer has two or more employers, a working wife, or substantial non-wage income.

Dropped Exemptions or Additional Dollar Withholding. If you are currently having extra tax deducted from your pay by claiming fewer exemptions than you are entitled, or because you have agreed with your employer to have extra tax deducted, consider increasing the number of exemptions you claim, or reducing your additional dollar withholding, to avoid having too much tax deducted from your pay under the new system.

HOW THE NEW SYSTEM AFFECTS YOU—Turn to the back of this sheet for some examples which may help you determine if the new system will result in sufficient withholding for your particular combination of weekly earnings and exemptions. If your exact salary is not shown by the tables, or if you are not paid weekly, you may make an approximate estimate by adjusting the figures in the table to your own circumstances. More exact information may be obtained from your employer or any Internal Revenue Office.

Caution—The tables on the reverse side are intended only as examples, and are not to be used to compute actual withholding.

EXAMPLE. Mr. Baker is married and has two children; he is therefore entitled to claim 4 withholding exemptions. He earns \$360 every two weeks, and his Federal income tax liability is \$1,004.56. In 1965 he determined that not enough tax would be withheld from his pay, so he claimed only 3 exemptions on his Form W-4 and received a refund when he filed his return. Mr. Baker notes that his withholding will increase if he continues to claim 3 exemptions, but if he claims the 4 he is entitled by law, his withholding will come closer to his year-end liability. Mr. Baker writes in the number "2" on lines 2 and 4 of the Form W-4 to claim his 4 exemptions for the remainder of 1966.

Use the Form W-4 Below For Filing a New Exemption Certificate

↓ Cut along dotted line and file with your employer ↓

MONON RAILROAD
Treasury Department
Chicago, Illinois 60604

April 24, 1964

UNITED STATES SAVINGS BONDS - "OPERATION SECURITY"

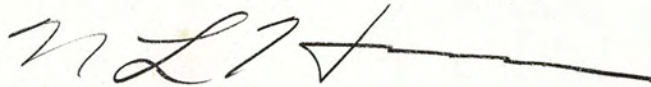
TO ALL EMPLOYEES:

The United States Treasury Department has asked the support of the railroad industry in its current Savings Bond Drive. We have pledged our co-operation, and with your assistance we are assured of good results.

Monthly payroll deductions for the purchase of United States Savings Bonds achieve tomorrow's security. The interest rate is 3-3/4% on U.S. Savings Bonds, held to maturity, and "E" bonds mature in 7 years and 9 months.

This "Operation Security" campaign will be conducted during the month of May. Your employing officer will approach you with an authorization card for your signature. If you are presently a subscriber, you may wish to increase your monthly payroll deduction. If you are not a subscriber, we urge you to consider becoming a member of this savings plan group.

Deductions will be made from your second period monthly earnings.



N. L. Hearn
Assistant Treasurer

MONON RAILROAD
OFFICE
of
Director of Personnel
& Labor Relations

Lafayette, Indiana
March 20, 1964

VACATION PERIODS - YEAR 1964 - FOR EMPLOYEES

Represented by the

BROTHERHOOD OF RAILWAY AND STEAMSHIP CLERKS,
FREIGHT HANDLERS, EXPRESS AND STATION EMPLOYEES
+ + + +

DEPARTMENT	NAME	Number	VACATION
		Days	DAYS--INCLUSIVE
General Sup't	Minnear, Harold	15	As convenient
	Qualkenbush, Ruth	10	As convenient
	Wien, R W	15	August 24 September 4
			5 days as convenient
	Lowe, Mary Alice	10	May 4 May 8
			May 18 May 22
	King, Helen A	10	July 13 July 24
Lafayette Acct'g Department	Peterson, G D	15	As convenient
	Mann, R M	15	As convenient
	Griffith, R R	15	April 20 April 24
			May 18 May 29
	Brolsema, J T	15	July 13 July 24
			5 days as convenient
	Johnson, Carl E	15	March 18 March 31
			5 days as convenient
	Fox, Dorothy	15	As convenient
	Fifer, Ralph	15	As convenient
	Brudi, Esther	15	As convenient
	Greer, Thomas	15	As convenient
	Grimes, James	15	As convenient
	Kist, Roy	15	July 6 July 24
	Pleasant, Kathryn	10	As convenient
	Fox, Frances M	10	As convenient
	Sloan, P E	10	As convenient
Director of Personnel & Labor Relations	Kolthoff, R B	15	As convenient
	Hartman, Florence	15	As convenient
	Hall, R E	15	As convenient

DEPARTMENT	NAME	Number	VACATION
		Days	DAYS -- INCLUSIVE
Chief Engineer	Bulington, F D	15	May 4 May 15
			5 days as convenient
	Bazler, Marilyn	15	September 14 ... October 2
	Harris, E O	15	July 20 July 31
			5 days as convenient
	Andrews, Mildred	10	August 10 August 21
	Bossung, Mary	15	As convenient
So Hammond	McLaughlin, Wm F	15	August 17 September 4
Frighthouse	Vrbancic, Steve	15	October 12 ... October 30
	Taglieri, W J	15	August 17 ... September 4
	Schubert, Joseph	15	June 15 July 3
	Condes, S C	15	July 6 July 24
	Kolarczyk, Maxine	10	August 10 ... August 21
	Daumer, C E	10	June 8 June 12
			September 8 .. September 11
			1 day taken
	O'Dea, H M	10	June 15 June 26
	Kadas, Dorothy	10	July 27 August 7
	Thomas, W F	10	August 17 .. August 28
	Fitzwater, Beatrice	10	July 13 July 24
Monon	Roberts, W G	15	As Convenient
Michigan City	Mroz, Joe	15	June 1 June 12
			5 days as convenient
	Wilson, E M	15	July 7 July 18
			5 days as convenient
Indianapolis	Griffin, T J	15	10 days as convenient
			5 days taken
	Hicks, M C	15	T a k e n
	Watts, J K	15	August 3 August 21
	Butler, W L	15	As convenient
Lafayette	Wall, D A	15	May 11 May 15
Frighthouse			August 24 August 28
			December 14 ... December 18
	Kungel, S A	15	August 31 September 4
			December 4 ... December 11
			December 28 ... December 31
	Klippel, E H	15	July 20 July 31
			5-days as convenient

DEPARTMENT	NAME	Number	VACATION
		Days	DAYS--INCLUSIVE
Lafayette	Ward, M A	15	April 5April 9
Frthhouse(Cont'd)			September 13..September 24
	Shoemaker, R A	10	July 7July 18
Bloomington	Crismore, O L	15	June 4June 10
			November 9 .. November 20
	Bransm, C E	15	June 12 June 23
			August 7 August 11
	Hays, D R	10	July 6 July 17
Bedford	Pruett, R E	10	July 6 July 17
New Albany	Miller, C W	15	July 20 July 30
			August 24August 31
	Stevens, E H	15	June 15 June 26
			October 5.....October 9
	Kilgariff, L P	15	August 3 August 21
	Skaggs, J G	15	April 6 April 24
	Sandifer, E J	15	July 13.....July 17
			July 27 August 7
	Barr, Ada	15	July 6 July 17
			November 11
			December 28...December 31
	Fulks, Chas D	10	August 22....September 2
	Wright, E W	10	November 16..November 20
			November 30..December 4
	Wright, H M	10	April 2..... April 13
	Berry, J E	7 1/2	May 4 to 1/2-May 13
	Falone, Alice	5	Any 5-days in August
	Foster, R E	15	June 1 June 5
			July 20..... July 31
Lafayette-Shops	Tyner, Ira	15	June 8 June 26
	King, Francis, J	15	July 6 July 24
	Eberhard, W H	10	At Company convenience
	Newton, O R	15	August 5 August 23
	Dietrick, T L	10	June 27 July 1
			July 25 July 29

NAME DEPARTMENT	NAME	Number Days	VACATION DAYS --- INCLUSIVE
South Hammond Yard Office	Berthold, A	15	June 8 June 12
			August 17 August 28
	Miller, E P	15	May 7 May 11
			July 9 July 20
	Scherer, Milan	10	May 23 June 3
	Morrissey, R E	15	July 8 July 26
	Morales, N G	10	September 4 .. September 15
	Adamkiewicz, S V	10	December 20....December 31
	Duncan, H M	10	At Company Convenience
	Brieddenbaugh, J W	10	June 16 June 27
Belt Junction	Bush, J L	15	June 3 June 21
	Nice, Kenneth E	10	August 24September 4
McDoel Yard Office	Roberts, Carl	15	August 2August 20
	Hardin, Lowell	15	As convenient
	Bruce, R A	15	As convenient
	DeBoy, Geo	15	June 29 July 17
	Peterson, M E	15	August 12August 30
Lafayette Mechanical Dept	Brown, Harry	15	As convenient
	Keller, Annagene	10	June 22 June 26
			September 21 ...September 25
	Hall, Norma	10	August 10August 14
			5 days as convenient
Lafayette-Shops	Gould, E E	10	July 13 July 24
	Stackhouse, D W	15	As convenient
	Thompson, F E	15	As convenient
Belt Junction	Taylor, Rex	15	July 6 July 27
Hammond	Underwood, S L	15	June 15 July 3
	Dragoo, Geo	15	August 3 August 21
Hammond	Jonas, E F	15	June 8 June 24